





Canadian Women for Women in Afghanistan (CW4WAfghan) exists to make the **right to learn** a reality for Afghan women and girls.

As a federally registered Canadian charity, we have supported human rights and education opportunities for girls and women in Afghanistan for 25 years by providing access to quality, gender equitable education. We have trained 10,000 teachers, established 300 libraries and science labs, and established a digital library with tens of thousands of downloads each month.

As of August 2021, Afghanistan became the only country in the world to ban women and girls from receiving an education.

Working in partnership with Afghan women, CW4WAfghan has adapted programs to offer free virtual courses and programs to connect thousands of Afghan women and girls with quality education. Our advocacy and educational programs transform lives, promote gender equality, and uphold the right to learn.

Canadian Women for Women in Afghanistan PO Box 15007 Aspen Woods, Calgary, AB, Canada, T3H 0N8 Registered Charity # 887718203RR0001 UNESCO Member (Consultative Status)



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A message from our **Board Chair**



Dear CW4WAfghan Community,

As I reflect on last year, like most in our community, I feel a sense of anger, pain, and devastation. By all measures, 2022 was an extraordinarily difficult year for anyone paying attention. We watched in horror as Afghan women and girls were robbed time and again of their basic rights, rapidly being erased from all meaningful participation in society, and just as quickly diminishing from the world's attention and focus. Throughout my travels within Canada and globally, I spoke to countless people who simply assumed that circumstances were improving for women and girls in Afghanistan, and that all must be well, on account of the near complete absence of this topic in the media and public discourse. No one is talking about it, so how bad could it be?

The answer is: we are talking about it. Our organization's work is shaped by individuals who understand what is truly at stake, and who are fueled by a deep recognition that this is not a 'them' problem. We persist because of our common belief in the **right to learn**. The gravity of the emergency is reflected in our collective sense of urgency, and our shared humanity springs us into action.

The situation was turbulent and volatile for those in Afghanistan, and our goal for 2022 was clear: to be agile, adaptive, and most of all, to continue delivering on our mandate. It is with this clarity of vision that our tireless team at CW4WAfghan set out to redesign our programming. I and my esteemed colleagues on our Board of Directors watched in awe and appreciation as our enterprising and tenacious Executive Director,

Dr. Lauryn Oates, and her dedicated and creative team, successfully accomplished this tremendous feat. This year's annual report offers only a glimpse of the volume of incredible work achieved.

Without hesitation, this community showed with their actions that they will not accept the denial of the right to education and work to half a country's population. Our members, chapters, partners, and donors backed our journey in 2022 with courage, creativity, risk, and resoluteness.

While today's circumstances highlight the need for our mandate more acutely, our decades of operation have shown us that our objective is and will always remain a long-term one. Rooting the right to learn requires nurturing generational transformation; we are not going anywhere.

To Lauryn and the team, to my fellow Board members, to our chapters, members, volunteers, donors, and to our wider community of supporters: thank you for standing with us as we navigate these dark waters. Your acts of love and your humble service towards this mandate have not gone unnoticed, and you have my eternal gratitude.

Sincerely,

Laila Rashid Board Chair



A message from our **Executive Director**



Dear Members,

While the second half of 2021 was akin to the eye of a hurricane, 2022 felt like that period after the hurricane where the dust has settled enough to be able to survey the damage with clear eyes. In other words, the atmosphere of a sudden emergency had transitioned into the atmosphere of what was clearly going to be a long term emergency: a new if terrible 'normal'. We better understood what conditions to expect, the limitations we faced, what was still possible, and most importantly, what was most necessary. We shifted accordingly, allowing ourselves to spend more time on bigger picture thinking, and started planning with the medium term horizon in mind and not just the short term.

The conditions facing the people of Afghanistan are in many ways the worst possible outcome, from the many different pathways that could have been taken before February 2020 when the fateful decision was made to begin negotiations with the Taliban. The scenario in place today we would never wish to be the case. But it is the reality, and so we've focused on programming responsive to that reality. We have tried to live by the idea of 'no one can do everything, but everyone can do something,' more eloquently captured by Rumi: if all you can do is crawl, crawl.

For CW4WAfghan, this has meant delivering education through alternative means. We recognized there are extraordinary resources at our fingertips: the skilled teachers of Afghanistan, many of whom were now out of a job. There were girls extremely motivated to be learning, against the odds. There were educational

specialists of all stripes — teacher educators, principals, curriculum developers — looking for meaningful work. There was our own well used existing digital library, DD Library, and learning management system, DD Courses. And our incredible staff team, ever determined to bring to life impactful programs during this crisis. We mobilized the resources we had access to, and DD Classroom was born and commenced classes by the Summer of 2022. The Tech for Ed program continues to expand, now encompassing the 'family' of tools of the matriarch DD Library and her younger sisters, DD Courses and DD Classroom.

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The scenario in place today we would never wish to be the case. But it is the reality, and so we've focused on programming responsive to that reality."

Meanwhile, we bolstered our Scholarships & Grants program, awarding a record number of Shafia Fund Scholarships, as the number of young women in need of financial assistance skyrocketed, and we launched the Remote Communications Assistance fund, to help get computers, power banks, internet and more into



A message from our **Executive Director**

the hands of girls and women, and their teachers, ready to learn and teach virtually. Our team speaks with every single shortlisted applicant, gathers and verifies documentation, and monitors scholars' progress. Learning Plus Baskets continued to make it to families in need. Programming benefitting Afghan school leaders displaced in Pakistan was carried out through the KIX project. That's just a sampling of what we were up to in our field programs.

And everything we were hearing 'from the ground' was being channeled to the Afghanistan Policy Dialogue, or Advocacy Program, where we ensured the messages of Afghan women were reflected in our recommendations to government and other stakeholders, to the public, and in the many events and activities we hosted throughout the year calling attention to the human rights crisis engulfing women and girls in Afghanistan. We sought to give our members and the public meaningful opportunities to show solidarity, take action, and contribute to maintaining hope among women and girls in Afghanistan living through a brutal crisis.

Our ongoing and expanding programming draws fuel from the important work of the Public Engagement program and the Fund Development team. On the operational and admin side, we are proud to support the employment of Afghan women through our Afghan Talent Database. I am extremely grateful to all of my exceptionally hardworking colleagues. And CW4WAfghan owes our high standards of accountability and performance to our remarkable Board of Directors, who govern this organization with great integrity and immovable commitment, through thick and thin, under the dedicated and adept leadership of Board Chair Laila Rashid.

Rest assured that we are a chronically impatient bunch. We are driven every day by the acute awareness that while we have managed to restore access to education for so many with so little, there are so many more we have yet to reach. It is these women and girls in our minds, always. They are in my heart and my mind when I wake up every day, and when I go to bed every night. As long as there are girls and women locked out of classrooms, we will do everything we can to push back against this wholly unacceptable status quo.

Everything we have managed to do up until now, we have done because of your support. I am ever grateful for our community of members, supporters, volunteers, and donors and the difference we have made, and will continue to make, collectively.

Yours,

Lauryn Oates
Executive Director



A message from our **Senior Director**



Dear Members and Supporters,

Beginning with a quote by Bernard Williams that closely resembles a proverb in Dari, "There was never a night or a problem that could defeat sunrise or hope." I keep hope amidst the current dark era in which the Taliban rule Afghanistan. I seek the light of hope even if as small as a pinprick. Despite the dark era, women's bravery, girls' determination for education, solidarity within the country, and support from like-minded organizations inspire hope. With a dedicated team and heartwarming stories from our program participants, we believe we're making a difference, bringing hope even if it is in small ways.

In this report, you will read the incredible work that our organization has accomplished during the past year. Everyone in our team has remained dedicated and prepared to respond to the ever-changing working environment, ensuring that our mission of providing education for women and girls in Afghanistan and Afghans who fled to the neighboring countries continues despite the current crisis.

We have been able to continue to our programs on many fronts: from connecting women and girls to the online world with devices and internet via our Remote Communication Assistance program, to bringing online classrooms to girls' homes via our DD Classroom; from developing courses for a wide range of learners through the GETT project, to empowering school leaders not to leave any Afghan child out of schools in their communities in Pakistan via the KIX project; from providing scholarships to women in order to continue their studies online, to distributing Learning Plus Baskets to provide learning supplies and food security to at-risk families.

One of the most inspiring moments for us this year was hearing from a young girl in one of our classes who said, "I had no reason to live after being barred from school. DD Classroom gave me hope to live. To live for my parents as they want to raise me well and change my life and the life of my family." This is a powerful reminder of the impact that our work has on these young girls and their families.

Another touching story from a father to five daughters and a son. After a stroke, he couldn't work, so his son had to leave school to support the family. His nine-year-old daughter also helps by selling plastic bags. When our team provided Learning Plus Baskets, he tearfully said, "Your food basket was a lifesaver for us, like a drop of water in the desert to a person dying of thirst. Without it, we would have been in dire straits."

Here in Canada, many people want to help with our educational programs. We have been so fortunate to have our incredible volunteer instructors who make a huge difference in the quality of teaching in our DD Classroom and DD Courses.

I am proud to be a part of this amazing community, where even small steps can make a difference, and we are determined to continue delivering. Our work may not always be easy, but it is always rewarding, and I am confident that with your continued support, we can make a lasting difference in the lives of Afghan women and girls and their families.

Thank you for your commitment to our cause and for being an integral part of our organization.

Sincerely,

*Murwarid Ziayee*Senior Director



Thank you

Members, Donors, and Supporters



We stand committed side by side with women in Afghanistan. Throughout our operations in Afghanistan, CW4WAfghan has been adapting to continually changing and challenging political and security conditions in Afghanistan. Throughout 2022, our staff have stood firmly and continued to deliver services to Afghan women and their families through innovative approaches to keep everyone safe. We wouldn't be able to deliver without the support and donations provided by both our long-time and new supporters. Every individuals contribution makes a difference in the lives of women suffering under gender apartheid in Afghanistan, and I sincerely thank everyone involved in making such a difference."

Murwarid Ziayee, Senior Director

2022: Making the Right to Learn A Reality Under Any Circumstance

The last year has brought tremendous changes and restrictions for women and girls in Afghanistan. For every new edict imposed by the Taliban, we responded swiftly and creatively by pivoting our programming and creating new programs to ensure Afghan women and girls had ongoing access to quality education.

The Situation

September 2021

- Girls over age 12 are banned from attending school.
- Women students and teachers are banned from Kabul University.

December 2021

 Women can no longer travel freely and require a maharam (male escort).

February 2022

 Universities are ordered to enforce gender segregated classrooms.

March 2022

- Women are banned from boarding domestic and international flights without a mahram.
- The humanitarian crisis worsens. 95% of Afghans. do not have enough to eat.

May 2022

 Women are required to observe "proper hijab" with facial covering and are advised to not leave their home without reason.

August 2022

- Women government workers are advised to stay home from work.
- Female university students are banned from traveling to access higher education without a maharam.

October 2022

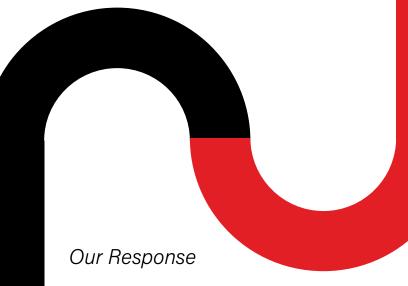
- Hundreds of girls are expelled from primary school for appearing to be "too old" to attend school.
- Women are prohibited from choosing agriculture, mining, civil engineering, veterinary medicine, and journalism as their study majors.

November 2022

 Women are prohibited from entering parks, public baths, gyms, and amusement parks.

December 2022

- Women are banned from attending universities and higher education institutions.
- All forms of education for girls beyond grade six are banned.
- Women are no longer allowed to work for national and international non-governmental organizations.



2021 - 2022

 Our Darakht-e Danesh Online Library produces 200 accessible storybooks so all children — including children with disabilities — can continue to learn.

February 2022

 Learning Plus Baskets distribution begins. 933 baskets are delivered in 2022, providing family learning at home and humanitarian aid to 5654 Afghans.

March 2022

 Remote Communications Assistance program is created to connect girls with the internet and devices to access learning. 245 women

- and girls assisted in 2022.
- Ongoing Advocacy: held parallel session to UN Commission on the Status of Women.
- Launched the first four classes for our new program: Darakht-e Danesh Courses. 300 Afghans registered for the online, free, asynchronous courses.

April 2022

 DD Library becomes a critical resource for girls banned from secondary school. In 2022, we added 441 new learning resources to our DDL to total over 6,600 free educational resources for Afghans offered in nine languages.

July 2022

- CW4WAfghan becomes an official NGO in partnership with UNESCO (consultative status).
- Chapters across Canada rally in support of Afghan women and girls and host advocacy and fundraising events.

August 2022

 Launched DD Classroom live teaching site with the first cohort of students.

October 2022

 Formed partnerships in Pakistan to conduct research to benefit displaced Afghan students and teachers in refugee camps (KIX Program).

November 2022

 Hundreds of supporters across Canada participate in 16 days of Activism to call for restoration of human rights for Afghan women and girls.

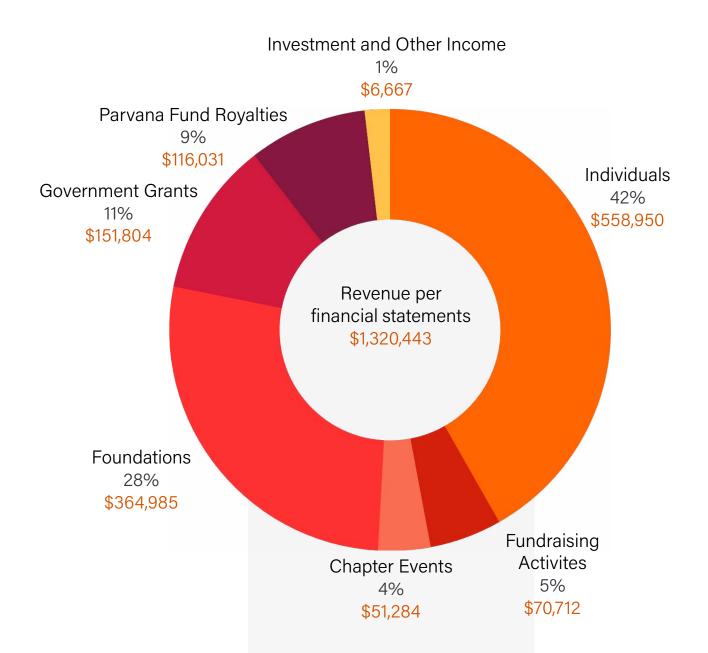
December 2022

- Our successful pilot project of DD Classroom live teaching site is expanded into four cohorts of secondary school students.
- Our Shafia Fund provides 80 scholarships for women to access education.
- Significant planning for program and advocacy efforts to be launched in early 2023.



Financials

Revenue

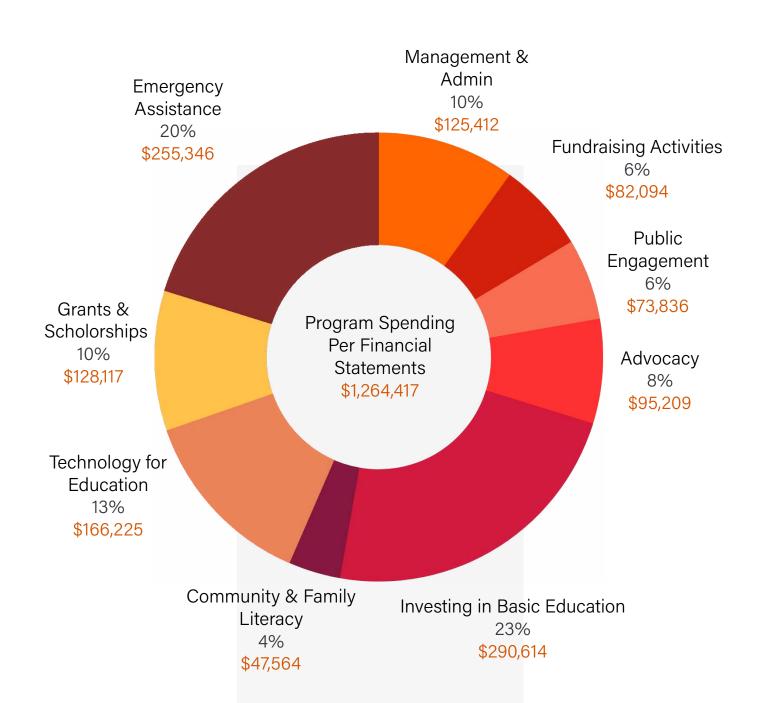


Complete audited financial statements can be found on our website.



Financials

Program Expenditures



Our Programs





Project: Learning Plus Baskets

Since 2020, CW4WAfghan has distributed learning baskets full of educational materials to Afghan families to foster at-home learning. In response to the worsening humanitarian crisis, we expanded our program to include learning materials *plus* essential food staples in "Learning Plus Baskets".

Our Learning Plus Baskets help vulnerable families gain food security and provide essential learning tools including storybooks, literacy activities, recipes related to the provided food, and more.



Learning Plus Baskets
Distributed



Individuals In Need Reached

5654

I am so happy today receiving these food supplies. My family had no proper access to enough food supplies during the past year due to lack of my husband and my employment. My daughter Fatima* is so delighted to see the colorful story books of the learning plus basket. I am thankful to all those who provided this generous support to us."

Aisha*, Learning Plus Basket recipient

933



PROGRAM Area: Investing in Basic Education



Project: Networked Improvement Communities for School Leaders Toward Equity and Inclusion (KIX Project)

The KIX Project is a research project to analyse how school leaders address student inclusion and accessibility issues. The research was originally planned for use within government schools in Kabul; however, as of October 2022, we recognized that this undertaking was no longer possible in Afghanistan despite our best creative efforts.

True to our determination to pivot in response to the changing environment, CW4WAfghan forged a partnership with a Pakistani NGO and traveled to Pakistan to work with three universities to develop research methodology for the project. With the assistance of our partner, we commenced research in 18 schools with 30 school leaders that addressed accessibility challenges for displaced Afghan students and educators living in refugee camps in Pakistan.

The research involved testing new professional development methods for teachers. The school leaders from various schools worked through a five month school-level inclusion course in groups

called Networked Improvement Communities.
These communities allowed the school leaders to work together with a common goal: solve real-time inclusion issues related to poverty, gender, culture, and discrimination among Afghan students in Pakistan.

With support from Global Partnership for Education Knowledge and Innovation Exchange (GPE-KIX) and International Development Research Centre, Canada, this research will be completed in September 2023 and will contribute to academic and applied knowledge about Afghan school leaders, Network Improvement Communities, and inclusion practices.







CW4WAfghan, in partnership with UNESCO Bangkok and in collaboration with Global Digital Library, has worked to ensure children with disabilities in Afghanistan continue to learn at this critical time. CW4WAfghan translated reading materials into Afghan languages and delivered the materials in accessible formats, such as audiobooks, for children with disabilities.

The accessible books will also be available in our Darakht-e Danesh Library, one of the first Afghan libraries to host audiobooks.

Over the course of this project in 2021 and 2022:



100 Books Translated Into Farsi



200
Audio Books
Created From These
Translations



100 Books Translated Into Pashto



PROGRAM Area:

Grants & Scholarships

Project: Shafia Fund

The Shafia/Mohammad Memorial Education Fund for Afghan Women and Girls is a fund established in memory of three teenage sisters (Zainab, Sahar and Geeti Shafia) and Rona Amir Mohammed who were all murdered on June 30, 2009, in Kingston, Ontario, Canada. The funds are used to support female education through providing small grants to assist with their education costs. Although this fund was established with support from the Kingston community, the fund has been so successful that this short-term initiative has become a permanent program that welcomes donations from all of our chapters, members, and supporters.

In response to the ban on girls' education, we have expanded our scholarship program to also support women and girls to study outside of Afghanistan, including at higher education institutions in the region.

In 2022, a record number of applications were received from women and girls who desperately needed financial support to pay their tuition and other education costs. These were women and girls who only one year ago would not have required support.

We awarded over 80 scholarships in 2022.

Project: Remote Communications Assistance

Part of our response to the crisis in Afghanistan has been to introduce a new project: Remote Communication Assistance.

Initiated in March 2022, this project supports women and girls who are part of an online education program and cannot continue their studies due to obstacles such as the lack of a necessary device or an internet package.

In December 2022, we saw a surge in applications following the ban on female students from universities. We funded five group applications with a total number of 245 women and girls receiving this assistance in 2022. Women could access a wide range of courses through this assistance, from English classes to graphic design, from computer programs to coding, from STEM programs to practicing law.

It is through this grant that we can continue to give hope to those who have lost everything, including their freedom to teach or learn.



Data Packages



Power Banks



Mobile Phones









PROGRAM Area:

Technology For Education

In 2022, our Technology for Education program via our <u>Darakht-e Danesh Academi</u> was a vital component in delivering educational programs to Afghans. As restrictions increased for Afghan women and girls, so did our responsive efforts.

DD Classroom:

In response to the ban on secondary school education for girls, we launched Darakht-e Danesh Classroom (DD Classroom). This platform for live teaching started with one cohort of students receiving online instruction from women teachers who would otherwise be unemployed. By the end of 2022, we were celebrating a successful first pilot class and getting ready to add additional classes and cohorts to accommodate four cohorts of students. As we raise further funds, more grades and cohorts will be added.



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I am very fortunate to be able to attend my classes from home safely. I am satisfied with the DD Classroom system. I have access to my lessons every day and I can join the group call with our teachers according to the timetable. I wish such an opportunity could be provided to every girl who is not able to continue her studies due to the Talibans ban on girls' education.

DD Classroom Student

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Online teaching for Darakht-e
Danesh online classroom is a new
and diverse experience for me and
I enjoyed teaching via different
online learning platforms, enriching
my teaching by using technology
skills. Online Education is very
essential and effective in the current
Afghanistan situation and education
Afghan girls through Darakht-e
Danesh online classroom is very
valuable. I found parents supporting
and appreciating online education as
their daughters are continuing their
education which make them proud."

DD Classroom Teacher





DD Courses:

After a few years of testing and piloting courses, CW4WAfghan launched Darakht-e Danesh Courses (DD Courses) in 2022 to meet the demand for online education. DD Courses is a courseware platform customized for Afghan learners. At this time, it offers courses for high school graduates with an emphasis on courses targeting educators.

Our free DD Courses are asynchronous and allow Afghans to take full courses at their own pace. Four courses were launched to the public in 2022 with over 300 registered users from both Afghanistan and surrounding countries.

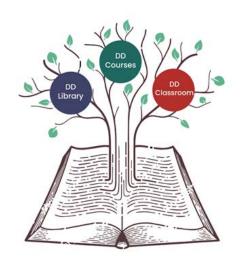
The courses are offered in three languages: Dari, Pashto, and English.

For more information visit Darakht-e Danesh Academi: https://darakhtdanesh.org

DD Library:

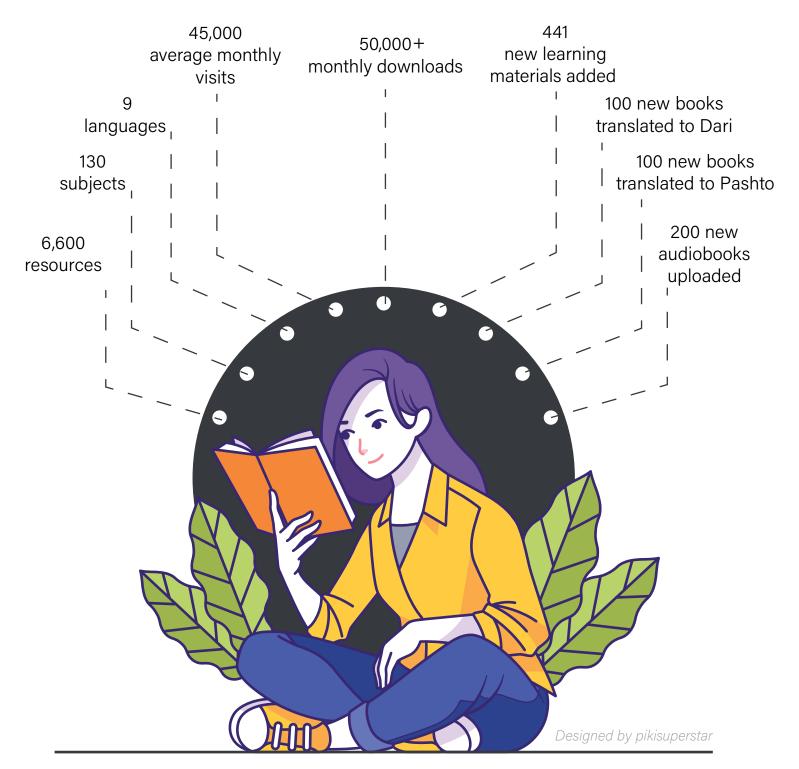
Our Darakht-e Danesh Library (DD Library) is a digital educational resource collection that is used by tens of thousands of Afghans every month.

In 2022, we added hundreds of resources to our library including books, storybooks, lesson plans, videos, and more. Our library is free, open to all, and ensures ongoing access to learning resources for Afghan women, girls, and their families both in Afghanistan and displaced in neighboring regions.





DD Library 2022



[&]quot;Thank you for your goodwill and the impressive services you are providing for our suffering people in this sensitive period and hard conditions. We are proud of your team and may God bless you wherever you are."

⁻ DDL user, November 2022

Which story are you eager to hear? I can tell you a story for hours without pausing. Dont you want to listen to a story from a child of war? I understand. Nobody likes to listen to horror. But wait! I am ready to spend the whole night listening to your stories. Tell me, from the sky whose sun is not coloured, from the air does not smell blood, from the wind that does not howl, from the forest that has not caught fire. Tell me about love, about peace, about colourful tablecloths, about windows without cracks, about gates without stone locks, about the planes from which people do not fall, about the land where your hearth want to stay, about the great dreams, from the children whose only concerns are the crush of the hand of their doll, not themselves. Tell me, kindly, about the songs of joy that run through the streets. Is humanity real?

Tell me about women, about clothes without any gender signs. Tell me about pure thoughts, about loud laughter, about bread, work, and freedom. Tell me about shouting, about my dreams. My hell has no definition, Tell me about heaven!

Title: Tell Me About Heaven

Author: Sana Rahim Mohtasibzada

Translation: Darakht-e Danesh



PROGRAM Area:

Public Engagement

Our Public Engagement program fosters an engaged and knowledgeable community of supporters to take urgent, meaningful action in support of the right to learn.

United for Rights: No Gender Apartheid in Afghanistan. Our 2022 annual symposium was hosted in Calgary, Alberta. The return to an in-person symposium was exciting for all attendees, and we were thankful to gather our community together after two years of virtual events.

The event was an inspiring day focused on the strength of Afghan women, the critical need for solidarity and engagement from Canadians in the struggle for women's rights in Afghanistan, and the resettlement of Afghans in Canada. Our annual symposium is the ultimate forum to connect, to share ideas, to be inspired, and to take action as global citizens to uphold the right to learn.

How much farther do we need to fall before the world hears us?
In Afghanistan, we are fighting for the right to breathe — for the right to exist."

 Horia Mosadiq, human rights activist and symposium keynote speaker



Chapter Network Highlights from our Chapters

Our nine dedicated chapters across Canada continued to champion the rights of Afghan women and girls in 2022 in spite of persistently changing conditions both in Canada and in Afghanistan.

Our chapters creatively adapted their efforts to host fundraising, community engagement, and advocacy events to highlight the human rights crisis in Afghanistan. Hundreds of passionate chapter volunteers repeatedly demonstrated the power of Canadians acting in solidarity with Afghan women and provided critical support as our organization adapted to meet new and diverse challenges.

Here are a few activities hosted by our valued chapter network:



Our Victoria and Peterborough Chapters hosted Red Pashmina Walks that rallied their communities to walk through the streets, in solidarity with Afghan women, while donning red pashminas. These powerful awareness events raised over \$6,900 for our educational programs.



Our London, Ontario chapter hosted a Breaking Bread in August 2022, featuring Afghan-born Canadian newcomer, Hakima, and award winning author, Deborah Ellis.



Our Ottawa chapter, in partnership with the Catholic Centre for Immigrants, hosted a Norwuz celebration to welcome Afghan newcomers and assit with integration into Ottawa life.



PROGRAM Area:

Advocacy, Afghanistan Policy Dialogue

Our Afghanistan Policy Dialogue Program works to support systems level change that will empower Afghan women and girls as change makers, equip Canadians to speak out, and advance commitments among global actors to ensure that Afghan women and girls, regardless of their location or status, can access the right to learn. Our advocacy work continues to amplify Afghan voices, influence government policies, and build global solidarity.

In fulfilling this mandate our Afghanistan Policy
Dialogue Program collaborates with a diverse network
of local, national, and international organizations,
educational institutions, governments, grassroots
initiatives and human rights activists in Canada
and around the world. In 2022 our Advocacy
Program mobilized partnerships with 33 civil society
organizations to deliver joint campaigns and advocacy
events; we are active in leading and contributing to
six joint advocacy coalitions working to build global
solidarity for the cause of Afghan women's rights.

We regularly run campaigns, events and share advocacy tools aligned with International and UN Level activities to ensure Afghan Women's voices are front and centre in dialogue on issues informing global response. In 2022 we participated in Canada's International Development Week, International Women's Day, International Day of the Girl, 16 Days of Activism Against Gender Based Violence and Human Rights Day, to name a few.





Advocacy

Impact

2 parallel sessions to the UN Commission on the Status of Women, attended by 424 participants

18 media interviews or articles published by staff

5 advocacy campaigns launched 9 meetings with representatives from the Federal Government or UN







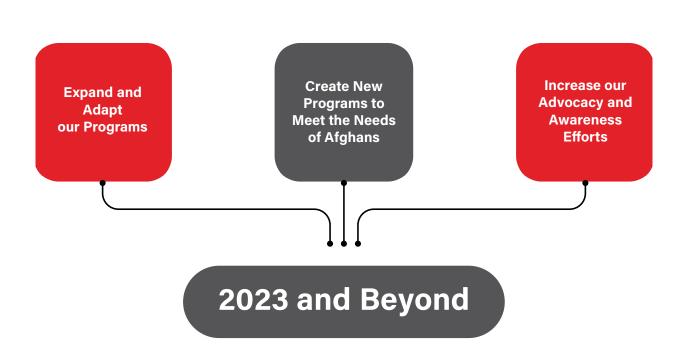




16 Days of Activism in cities across Canada, November 2022.



Looking Forward: 2023 and Beyond WHERE DO WE GO FROM HERE?



Canadian Women for Women in Afghanistan will continue to make the **right to learn** a reality for Afghan women and girls under any circumstance.

Human rights are universal, and we are here to stay. With over two decades of experience providing gender equitable education in Afghanistan, we will continue to grow and increase our impact by remaining nimble and by adapting to meet the needs of Afghans.

Join us as we move onwards and upwards together in solidarity with Afghan women who have shown extreme bravery and strength in the face of adversity. Our programs and advancements are made possible because of you and your commitment to our mission. Thank you for your continued support in our unwavering determination to #LetHerLearn.





Image credit Gabriela Araujo

www.cw4wafghan.ca

